

<b>DECISION-MAKER:</b>	<b>CABINET</b>		
<b>SUBJECT:</b>	<b>CHARTER AGAINST MODERN SLAVERY</b>		
<b>DATE OF DECISION:</b>	<b>18 DECEMBER 2018</b>		
<b>REPORT OF:</b>	<b>CABINET MEMBER FOR COMMUNITY WELLBEING</b>		
<b><u>CONTACT DETAILS</u></b>			
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<b>Director</b>	<b>Name:</b>	<b>James Strachan</b>	<b>Tel: 023 8083 3436</b>
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<b>STATEMENT OF CONFIDENTIALITY</b>			
NOT APPLICABLE			
<b>BRIEF SUMMARY</b>			
<p>This paper recommends that the Council adopts the Co-operative Party's Charter Against Modern Slavery which commits the Council to taking action through procurement and contract management to ensure that its suppliers are not involved in modern slavery. The charter will be known as 'Southampton City Council's Charter Against Modern Slavery'.</p>			
<b>RECOMMENDATIONS:</b>			
	(i)	To adopt the Co-operative Party's Charter Against Modern Slavery. The charter will be known as 'Southampton City Council's Charter Against Modern Slavery'.	
	(ii)	To delegate authority to the Service Director – Digital and Business Operations, following consultation with the Cabinet Member for Community Wellbeing and the Cabinet Member for Finance and Customer Experience, to develop a plan for implementing the Charter Against Modern Slavery.	
	(iii)	To delegate authority to the Service Director – Digital and Business Operations to report on the progress of implementation of the Charter Against Modern Slavery in 12 months' time following the return of the Procurement Service to council control.	
<b>REASONS FOR REPORT RECOMMENDATIONS</b>			
1.	<p>The term 'Modern Slavery' captures a whole range of types of exploitation, many of which occur together. These include but are not limited to:</p> <ul style="list-style-type: none"> <li>•Sexual exploitation;</li> <li>•Domestic servitude;</li> <li>•Forced labour;</li> <li>•Criminal exploitation;</li> <li>•Other forms of exploitation include organ removal, forced begging, forced benefit fraud, forced marriage and illegal adoption.</li> </ul>		

2.	Modern Slavery occurs when traffickers and slave masters use whatever means they have at their disposal to coerce, deceive and force individuals into a life of abuse, servitude and/or inhumane treatment.
3.	The Charter Against Modern Slavery will ensure that the Council takes all reasonable steps to prevent its contractors and suppliers from undertaking practices which directly or indirectly support modern slavery through a firm and unequivocal commitment to the ten elements of the Charter.
4.	The Charter will also ensure that the Council's procurement and contract management processes prevent the Council contracting with any organisations which have a link to, or involvement in, Modern Slavery.
<b>ALTERNATIVE OPTIONS CONSIDERED AND REJECTED</b>	
5.	Not to adopt the Charter Against Modern Slavery
6.	To adopt some clauses from the Charter Against Modern Slavery or create a separate charter.
<b>DETAIL (Including consultation carried out)</b>	
7.	Following adoption of the Charter Against Modern Slavery, Southampton City Council will:
8.	<ul style="list-style-type: none"> <li>Train its procurement team to understand modern slavery through the Chartered Institute of Procurement and Supply's (CIPS) online course on Ethical Procurement and Supply.</li> </ul>
9.	<ul style="list-style-type: none"> <li>Require its contractors to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for non-compliance in respect of all new contracts.</li> </ul>
10.	<ul style="list-style-type: none"> <li>Challenge any abnormally low-cost tenders to ensure they do not rely upon the potential contractor practising modern slavery.</li> </ul>
11.	<ul style="list-style-type: none"> <li>Highlight to its suppliers that contracted workers are free to join a trade union and are not to be treated unfairly for belonging to one.</li> </ul>
12.	<ul style="list-style-type: none"> <li>Publicise its whistle-blowing system for staff to blow the whistle on any suspected examples of modern slavery.</li> </ul>
13.	<ul style="list-style-type: none"> <li>Require its tendered contractors to adopt a whistle-blowing policy which enables their staff to blow the whistle on any suspected examples of modern slavery.</li> </ul>
14.	<ul style="list-style-type: none"> <li>Review its contractual spending regularly to identify any potential issues with modern slavery.</li> </ul>
15.	<ul style="list-style-type: none"> <li>Highlight for its suppliers any risks identified concerning modern slavery and refer them to the relevant agencies to be addressed.</li> </ul>
16.	<ul style="list-style-type: none"> <li>Refer for investigation via the National Crime Agency's national referral mechanism any of its contractors identified as a cause for concern regarding modern slavery.</li> </ul>
17.	<ul style="list-style-type: none"> <li>Report publicly on the implementation of this policy annually.</li> </ul>
<b>RESOURCE IMPLICATIONS</b>	
<u>Revenue</u>	

18.	The impact is expected on the revenue budget:				
	Current Budget	2018/19	2019/20	2020/21	2021/22
		£	£	£	£
	Contract Management / training	1,400	1,400	1,400	1,400
	Estimated training cost £958 – this will be resourced within the current training budget				
19.	The fee to undertake the recommend Chartered Institute of Procurement and Supply's (CIPS) online Ethical Procurement and Supply training course is £38.00 per person (plus VAT).				
20.	All the members of the Procurement Services team will be expected to undertake the online training.				
21.	The costs will be met from existing revenue budgets. There may be an impact on new contract let, this has yet to be determined.				
<b><u>Property/Other</u></b>					
22.	N/A				
<b>LEGAL IMPLICATIONS</b>					
<b><u>Statutory power to undertake proposals in the report:</u></b>					
23.	Modern Slavery Act 2015, Section 1 Localism Act 2011 and Section 111 Local Government Act 1972.				
<b><u>Other Legal Implications:</u></b>					
24.	Since 1 November 2015, local authorities have a duty to notify the Home Office of any individual encountered in England and Wales who they believe is a possible victim of slavery or human trafficking under the Modern Slavery Act.				
25.	Since 1 October 2015, commercial organisations that carry on a business or part of business in the UK, supply goods or services and have an annual turnover of £36 million or more have been required under Section 54 of the Act to prepare a slavery and human trafficking statement as defined by Section 54 of the Act.				
<b>POLICY FRAMEWORK IMPLICATIONS</b>					
26.	The Charter, which commits the Council to taking action through procurement and contract management, is being adopted ahead of the proposed re-write of the Council's Ethical and Sustainable Procurement Policies in 2019. It is envisaged that the Charter will be incorporated into these revised policies.				

<b>KEY DECISION?</b>	<b>Yes</b>
<b>WARDS/COMMUNITIES AFFECTED:</b>	<b>Not Applicable</b>

SUPPORTING DOCUMENTATION

**Appendices**

<b>1.</b>	<b>Charter Against Modern Slavery ESIA</b>
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**Documents In Members' Rooms**

<b>1.</b>	<b>N/A</b>
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<b>2.</b>	
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**Equality Impact Assessment**

<b>Do the implications/subject of the report require an Equality and Safety Impact Assessment (ESIA) to be carried out.</b>	<b>Yes</b>
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**Privacy Impact Assessment**

<b>Do the implications/subject of the report require a Privacy Impact Assessment (PIA) to be carried out.</b>	<b>No</b>
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**Other Background Documents**

**Other Background documents available for inspection at: N/A**

<b>Title of Background Paper(s)</b>	<b>Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)</b>
<b>1.</b>	
<b>2.</b>	